

# Understanding your pay and what to do if there's an issue with it



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Shogun Japanese Steakhouse in the Tennessee Valley, is one of six locations accused of not paying some of its workers properly.

Department of Labor investigators say the restaurant didn't meet the federal minimum wage of \$7.25 an hour, didn't properly pay for overtime, and record keeping. The following Shogun restaurants will now pay \$275,000 total in back wages and liquidated damages to affected employees (including those at the closed locations).

Shogun Japanese Steakhouse of [Tennessee, Inc.](#), [1638 Westgate Circle, Brentwood, TN](#) (sold 10/31/2013)

Shogun Japanese Steakhouse of [Memphis, Inc.](#), [2324 North Germantown, Parkway, Cordoba, TN](#) (sold 10/31/2013)

Shogun Japanese Steak, Seafood and Sushi of [Georgia, Inc.](#), [2744 George Busby Parkway, Kennesaw, GA](#) (sold 10/31/2012)

Shogun Japanese Steakhouse, Inc., [3991 University Drive, Huntsville, AL](#) (sold 06/30/ 2014)

Shogun Japanese Steakhouse, Inc. [9026 Taylorsville Rd, Louisville, KY](#)

Shogun Japanese Steakhouse of Louisville, Inc., [4110 Hampton Lake Way, Louisville, KY](#)  
Employment attorney Teri Mastando with Mastando & Artrip LLC deals with cases similar to Shogun's on a regular basis. She says if you feel you aren't being properly compensated you should first explore your options within your company.

She recommends talking to someone in [Human Resources](#) about the pay discrepancy. If that doesn't work, or you fear retaliation from the company, contact the Department of Labor; or an attorney.

"One of the complaints I've dealt with directly is companies that dock their employees when they work over 40 hours, they will reduce their hours so they don't have to pay them overtime," said Mastando. Federal law states an hourly employee must be paid time and a half for every hour worked, more than 40 hours a week.

Mastando says check your employee handbook and learn your job descriptions.

That's because some people who are salaried, should actually be hourly, and they're missing out on money for extra hours worked.